



STILL THEY DESERVE MORE



PEOPLE WITH DISABILITIES DESERVE ESSENTIAL SERVICES
DIRECT SUPPORT PROFESSIONALS DESERVE **BETTER THAN** THE MINIMUM WAGE

SUPPORT HB 2788 & SB 1690!

(Rep. Laura Faver Dias) (Sen. David Koehler)

The General Assembly has taken meaningful steps to address the Direct Support Professional (DSP) staffing crisis. Providers are **finally** starting to turn the corner. **Please don't stop now!!!**

With your help we can:

- **Achieve a sustainable DSP wage**
- **Ensure long term stability** so the support system for people with disabilities doesn't slide back into crisis.

There are **STILL**:

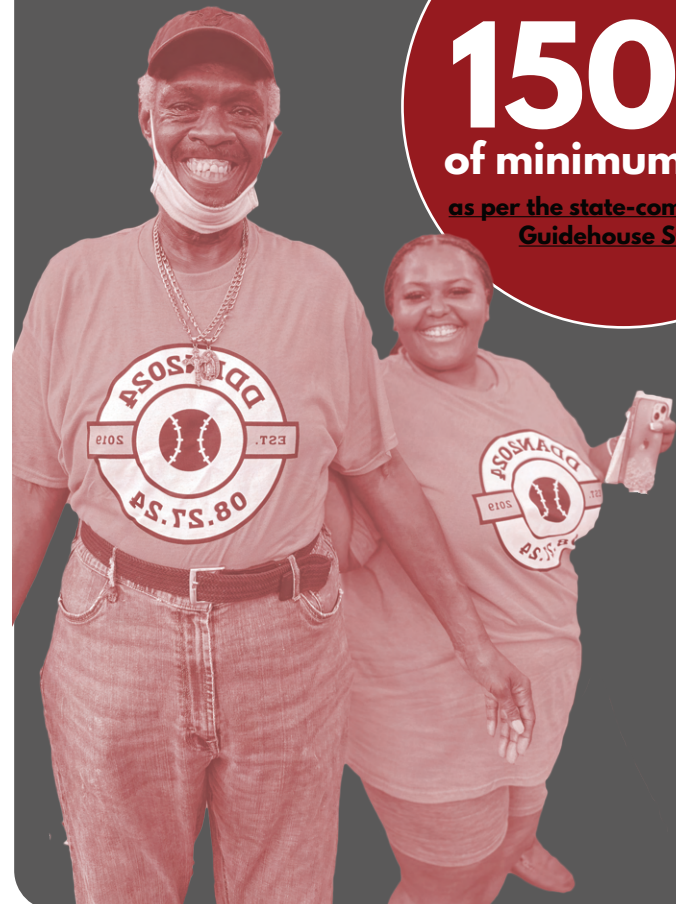
- **UNFILLED** positions
- **16,000+ on the wait list** -- **NO** ability to expand access to services
- **EXCESSIVE** overtime, **NOT** reimbursed by the state

The Goal:

150%

of minimum wage

as per the state-commissioned
Guidehouse Study



Legislators have championed funding over 8 years, but have only kept pace with minimum wage.

Outside of Chicagoland:

- In FY2020, wage reimbursement was 140% of minimum wage
- Today, it is **137%**
- Despite legislature's support, **we've gone backwards.**

Since there are no more minimum wage increases, a rate increase **NOW** can make true progress!

People with disabilities **STILL** face widespread uncertainty and inconsistency:

16K+

people stuck on the waitlist with no services



50K

home based caregivers are age 60 or older¹ - What happens when they're gone?

28%

of providers have turned away new service referrals due to staffing²

46th

Illinois' rank in support of community-based services¹



75%

of DSPs are women and about half are minorities²



¹ The State of the States in Intellectual and Developmental Disabilities: Community Fiscal Effort FY 2019-2021 (Published 2024)
² NCI-IDD State of the Workforce in 2023 (Published 2024)

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